



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna Company and India's premier Professional Electronics Company requires the following personnel for its Bengaluru Complex on permanent basis :

I. POSTS:

| Sl No | Post | Qualification | Trade / Discipline | No. of Posts | Experience | Reservation Pattern | Grade / Career Path / Pay Scale |
|-------|--------------------------------------|---|-----------------------------|--------------|------------|---|--|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| 1 | Engineering Assistant Trainee (EAT)* | Diploma in Engineering of a recognized Institution of atleast 3 years | Electronics & Communication | 14 | Nil | UR-13 EWS-02 OBC-06 SC-03 ST-01 | Grade: WG-VII / CP-VI Pay Scale : Rs. 24,500 – 3% – Rs. 90,000/- + admissible allowances CTC: Rs. 6.11 Lakhs (approx..) |
| | | | Mechanical | 10 | | | |
| | | | Electrical | 01 | | | |
| 2 | Technician 'C' | SSLC + ITI + one year apprenticeship OR 3 years National Apprenticeship Certificate Course | Electro Mechanic | 17 | Nil | UR-13 EWS-02 OBC-07 SC-04 ST-01 | Grade: WG-IV / CP-V Pay Scale : Rs. 21,500/- – 3% – Rs. 82,000/- + admissible allowances CTC: Rs. 5.36 lakhs (approx.) |
| | | | Fitter | 03 | | | |
| | | | Machinist | 06 | | | |
| | | | Welder | 01 | | | |

* Engineering Assistant Trainees (EAT) will undergo training for an initial period of six months during which they will be paid stipend of Rs. 10,000/-pm. On successful completion of the training and on passing the gradation test they will be placed in the regular pay scales indicated above.

II ELIGIBILITY CRITERIA :

(a) NATIONALITY : A candidate must be a citizen of India.

(b) i. AGE (as on 01.01.2021) :

| Sl. No | Post | Upper age limit (as on 01.01.2021) |
|--------|-------------------------------------|------------------------------------|
| 01 | Engineering Assistant Trainee (EAT) | 28 Years |
| 02 | Technician 'C' | 28 Years |

ii. Relaxation of upper age limit :

| Sl. No. | Category | Age Relaxation |
|---------|---|----------------|
| 1 | Other Backward Classes (Non-Creamy Layer) | 3 years |
| 2 | Scheduled Caste/Scheduled Tribe | 5 years |
| 3 | Persons with Disability (PWD) having minimum 40% disability | 10 years |

iii. The upper age limit specified is applicable to General Category candidates.



- iv. Candidates seeking age relaxation will be required to attach copy of necessary certificate(s) along with application and submit in original at the time of Written Test or/and at any subsequent stage of the process for verification.
- v. The EWS / Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
- vi. For Candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

(c) EDUCATIONAL QUALIFICATION :

- i. All the Educational qualification mentioned in I-POSTS, *column (3) Qualification* should be from a recognised University.
- ii. The candidate must possess all valid mark-sheets / Final Certificate (Convocation Certificate)
- iii. In case there is no mention of specialization in the Final Certificate as required in the minimum essential educational qualification, candidates are required to attach a copy of certificate from University/Institution/College along with the application and submit in original along with photocopies at the time of interview document verification with a clear mention of their specialization in the Final Certificate.
- iv. Minimum percentage of marks :

| Sl. No | Post | Minimum Percentage of Marks |
|--------|-------------------------------------|---|
| 01 | Engineering Assistant Trainee (EAT) | General/EWS/OBC – 60% aggregate, SC/ST/PWD – 50% aggregate |
| 02 | Technician 'C' | General/EWS/OBC – 60% aggregate, SC/ST/PWD – 50% aggregate |

(d) EXPERIENCE : Nil

(e) Registration in Karnataka Employment Exchange is essential

III METHOD OF SELECTION: The candidates meeting the criteria will be shortlisted for the selection process. The eligible candidates will be required to appear for written test for 150 marks consisting of:

Part I : **General Aptitude :** 50 marks – comprises of general mental ability and aptitude to logical reasoning, analytical, comprehension ability, basic numeracy, data interpretation skills and general knowledge.

Part II : **Technical Aptitude :** 100 marks – consists of Technical/Professional knowledge Test with 100 questions having specific questions from respective discipline.



The minimum Qualifying marks will be :

| Category | Percentage |
|---------------------|---|
| General / OBC / EWS | 35% in both Part I & Part II separately |
| SC/ST/PWD | 30% in both Part I & Part II separately |

IV PAY & ALLOWANCES: Selected candidates will be inducted in the pay scales as mentioned at I-POSTS, *Column 8*. Engineering Assistant Trainees (EAT) will undergo training for an initial period of six months during which they will be paid stipend of Rs. 10,000/- pm. On successful completion of the training and on passing the gradation test they will be placed on the regular pay scales.

In addition to Basic Pay other allowance like Dearness Allowance, House Rent Allowance, Perquisites at the rate of 30% on annual basic pay, reimbursement of medical expenses, Group Insurance, PF, Pension, Gratuity etc. as per Company rules will be a part of remuneration package.

V APPLICATION FEE :

- a) Candidates belonging to GEN/OBC/EWS category are required to pay an application fee of Rs. 300/- (Rupees Three Hundred Only)
- SC/ST/PWD are exempted from paying application fee.
 - Application fee is non-refundable.
 - Candidates may go through all the instructions and eligibility criteria carefully before remitting the Application Fee.
 - Application fee needs to be remitted through Online mode i.e. SBI Collect

INSTRUCTIONS FOR MAKING PAYMENT:

Click on the Payment link available in BEL website OR

- Go to www.onlinesbi.com and select : - State Bank Collect
- Accept terms and conditions and click on proceed
- Select state of Corporation/Institution : – All India
- Public Sector Undertaking and press =>
- Bharat Electronics Limited and press Submit
- Select payment category: - (Name of the post: Non-Executives for Bangalore Complex)
- Complete the payment as explained above
- Save & take a print of the payment receipt and attach it with the application form
- Detailed instructions along with screen shots are provided with the advertisement.

Candidates have to mention the “**SBI Collect Reference Number**” generated after making payment, in the Application Form. The payment status will be confirmed in the application after reconciliation by BEL.

VI HOW TO APPLY:

- (a) Candidates who meet the above requirement may fill in the application form online. Before filling the application kindly go through the instructions on how to fill the online application form. No manual / paper application will be entertained.



(b) Applications should be accompanied by the following scanned self attested documents :

- 1) Recent colour passport size photograph.
- 2) SSLC/SSC/ISC marks card and any other valid document as proof of date of birth.
- 3) Candidates belonging to SC/ST/OBC/PWD/EWS need to submit their certificate in the prescribed format.
- 4) Candidates belonging to OBC category are required to submit the Community Certificate in the prescribed format issued by the Competent Authority** on or after 01.01.2020 and EWS Certificate issued for the year 2019-20 by the Competent Authority** shall be accepted. (prescribed formats are made available on the website : www.bel-india.in)
- 5) Candidates with relevant disability of not less than 40 percent only will be eligible for reservation and relaxation as PWD. Disability certificate should be issued by the Medical Board in the prescribed format. (prescribed format is made available on the website : www.bel-india.in).
- 6) No Objection Certificate from your present employer (if employed in Govt/Quasi Govt/PSU) if applicable. Attach the same in Experience details.
- 7) Proof of norms adopted by the University/Institute to convert CGPA into percentage
- 8) Marks Card of each academic year/semester in ITI/NAC/Apprenticeship course/Diploma in Engineering as applicable.
- 9) Certificate pertaining to completion of ITI/NAC/Diploma in Engineering issued by the Competent Authority / Board.
- 10) Apprenticeship marks card and NAC (for Technician 'C' post only)
- 11) Registration in any of the Employment Exchanges of Karnataka.

VII GENERAL INSTRUCTIONS:

- 1) Before applying for the post, the candidates should ensure that he/she fulfils the eligibility criteria mentioned in the advertisement.
- 2) Only Indian nationals need apply.
- 3) Candidates working in Government/Semi government/Public Sector Organization are required to produce "No Objection Certificate" at the time of Document verification (General Aptitude/Technical Aptitude/Written Test). In case the candidate fails to do so, his/her candidature will be disqualified.
- 4) The qualification criteria specified should be from a recognized Institution/Board/Council/ University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. Proof



of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of verification.

- 5) The candidates have to produce a valid photo identity proof while appearing for the Written Test. The SC/ ST / PWD candidates claiming TA for travel have to produce original Caste/Disability Certificate and submit a copy of the same along with the train / bus tickets.
- 6) Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
- 7) All outstation SC/ST/PWD candidates called for Written Test shall be reimbursed Travelling allowance to and fro (sleeper Class) from their correspondence address/place of work in India on production of actual tickets by the shortest route. It may also be noted that bank account details needs to be provided in the online application in order to make Travelling Allowance payment after verification of relevant documents submitted by the candidates. Reimbursement will be made at a later date through ECS.
- 8) Local Travel cost, if any, shall be borne by the candidates.
- 9) Request for change of category (GENERAL/SC/ST/OBC/EWS) once declared in the online application will not be entertained.
- 10) **Reservation/Relaxation/Concession for OBC Non Creamy Layer (NCL) candidates** will be subject to submission of attested copy of OBC (NCL) certificate along with Declaration in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” issued by the Competent Authority** at the time of document verification. Income Certificate will not be considered as OBC Certificate. (Prescribed formats are made available on the website :www.bel-india.in)
- 11) EWS Certificate issued for the year 2019-20 by the Competent Authority** will be considered. (Prescribed formats are made available on the website :www.bel-india.in)
- 12) In the event of any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in the online application in brief.
- 13) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- 14) Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the online application form. Information pertaining to the written test / interview will be sent by e-mail to the email ID furnished by the candidate. Under no circumstances candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- 15) Not more than one application should be submitted by any candidate. In case of multiple applications, only latest valid (completed) application will be retained and the application fee paid for the other application will stand forfeited.



- 16) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- 17) The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Written Test.
- 18) BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- 19) Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized / false / misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
- 20) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- 21) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- 22) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- 23) All further announcements / details pertaining to this process will be published / provided on BEL website : www.bel-india.in from time to time.

The last date for applying online is **03.02.2021**.

**** NOTE :** Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -

- i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate
- iii. Revenue Officer not below the rank of Tahsildar and
- iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.